#### **BIRMINGHAM CITY UNIVERSITY**

# **ACCESS AGREEMENT 2012-13**

# 1. <u>Fee Levels</u>

We are proposing that fees will be set at one of four fee points, as indicated below. These represent the maximum fee that will be charged for these subjects at each fee point.

# £6,000

All HND, HNC and Foundation degrees.

#### £7.500

Full time first degrees in Business and Management; Sociology; Early Childhood Education Studies; Computing, Information and Communication Technology; Architectural Technology; Property, Construction and Planning; English: Health and Social Care, (other than those courses delivered under the NHS contract).

### £8.200

Full time first degrees in Art and Design; Architecture; Law; Engineering; Digital Media Technology; Engineering Design and Manufacturing Systems; Psychology; Criminology; Media and Communication; Community Theatre.

# £9,000

Jewellery; Music; Acting; Stage Management.

# £1,500

Sandwich Year Out

The fee set for entrants will apply to them for the duration of their studies. Fees will be subject to an annual inflationary increase, in line with the amount set by the Government.

The fee set for technology based programmes is based on the assumption that Funding Council financial support for this strategic subject will continue. If this funding is removed then the fee will be set at £9,000 as this is a high delivery cost subject.

# 2. Expenditure

Birmingham City University performs exceptionally well both in absolute terms and by comparison to the adjusted sector benchmark in indicators of widening participation. Examination of the HESA performance indicators for 2009-10 reveals:

- for young full-time undergraduate entrants
  - 97.2% from state schools or colleges (above benchmark)
  - 42.3% from NS-SEC classes 4, 5, 6 & 7 (significantly above benchmark)
  - 15.4% from low participation neighbourhoods (above benchmark)

- for mature full-time undergraduate entrants
  - 13.9% with no previous HE qualification and from low participation neighbourhoods (above benchmark)

Indicators of retention reveal the following:

- non-continuation following year of entry
  - a recent trend of a reduction in non-continuation, now at 10% compared to 9.8% for the sector – adjusted benchmark and against a UK mean of 7.9%
  - within the above, the University performs better than benchmark in the proportion of young full-time first degree entrants from low participation neighbourhoods who do not continue in HE: at 7.7%, compared to 10% for the sector adjusted benchmark and 8.7% for the UK average
  - although non-continuation of mature full-time entrants is higher than benchmark for those pursuing first degrees (at 14.3% compared with a benchmark of 13.1% for those without a previous HE qualification and at 14% compared with the 11.8% benchmark for those with a prior HE qualification), there is evidence of improving performance in recent years
  - performance of all categories of entrant to other undergraduate programmes is better than benchmark and better than the UK average
- projected learning outcome
  - the proportion of full-time first degree entrants projected for neither award nor transfer at 17.5% is higher than the adjusted sector benchmark at 15.2% and the UK average of 12.3%.

Our evaluation of performance in relation to access and retention is that we have a demonstrable record of achievement in relation to widening access and have shown recent solid progress in relation to first-year retention, with only mature first-degree entrants performing below benchmark. However, analysis of the indicators demonstrates that the University needs to acquire a greater understanding of the causes of poor progression and completion after the first year and that the focus of our access agreement expenditure should be upon the provision of tailored investment to support retention and success in achieving an award.

We therefore intend to commit approximately 15% of additional fee income, £265 per FTE, for expenditure on additional access and retention measures. This will include our National Scholarship Programme match funding, new regional collaborative activity that replaces the Aim Higher Scheme, University outreach activity and new activities to increase and support student retention, progression and achievement. We intend to continue expenditure on maintaining sector adjusted benchmark for the participation of students in receipt of disabled students' allowance and we will meet all bursary commitments for continuing students.

# 2.1 Access

# 2.1.1. Financial Support

# National Scholarship Programme

Our provisional allocation from HEFCE is for £561,000. This will provide 187 scholarships to the value of £3000 per scholarship. These will be offered as a

fee waiver to eligible students from a family income background of £25,000 per year or less.

The University will match this allocation with a further £561,000 which will also be offered as a fee waiver to eligible students from a family income background of £25,000 per year or less.

The University consistently attracts more students per year from a family income background of £25,000 or less than will be able to receive a scholarship; in 2009 11.3% of our entrants were eligible for a statutory bursary. We had planned to use our match funding in a way that enabled us to offer fee waivers of less than £3,000 to a greater number of students but the current HEFCE guidance has prevented us from doing this. Therefore, additional criteria of a lower family income background and demonstration of excellence in academic achievement, performance or potential will be used to select scholarship beneficiaries.

The University expects to support 2012/13 scholarship recipients in their subsequent years of study with us through scholarships or cash bursaries towards their living costs. These will be targeted at students at risk of noncompletion due to financial reasons.

# 2.1.2. Outreach

Birmingham City University has always been committed to delivering and participating in outreach activities. The University's Widening Participation Strategic Assessment contains further information on these and the other widening participation activities undertaken.

The University consistently performs above widening participation benchmarks, particularly against the state school and social class indicators. The proportion of students from Black and other Minority Ethnic backgrounds is high and has been increasing. The proportion of mature students is high, although this has fallen somewhat over recent years. The proportion of female students is high and actions targeted at attracting male entrants in certain discipline areas have been implemented.

We will undertake activities to maintain our performance at or above the sector adjusted benchmark in relation to entrants from state education, social class and low participation neighbourhoods. The types of activities will include subject enrichment workshops, master classes, campus visits, one-to-one surgeries giving advice on UCAS applications, attendance at parents' evenings and careers fairs, talks on student finance and what to expect at university, and conferences for college students and their advisors.

The outreach team will provide organisational support, previously funded by HEFCE, for activities initiated by the successor body to Aimhigher and continue to work closely with key feeder schools and colleges in communities with low participation rates to raise aspirations and encourage applications to higher education. Our evidence demonstrates that learners in such environments, when offered a range of targeted activities, are much more likely to consider higher education as a realistic option.

The overall rise in applicants to the University between 2008/09 and 2009/10 was 25%. Analysis shows higher than average increases in applications from

those feeder institutions where most outreach activity has already taken place. These institutions are all located in areas with low rates of participation in higher education.

- Walsall College applicants increased from 122 in 2008 to 184 in 2009 (50% increase)
- Dudley College applications increased from 206 to 275 (35%)
- Halesowen College applications increased from 292 to 382 (31%)
- Kingshurst City Technology College showed an increase of 27 applicants (69%)
   Heathfield School applications increased from 21 to 38 applicants (71%)
- George Dixon School applications increased from 11 to 18 applicants (82%).

Monitoring and evaluation of outreach activities will be undertaken through a range of methods, including:

- Tracking learners who take part in intensive activities such as mentoring and master classes to monitor applications and progression to the University.
- Carrying out a sample of pre and post- event evaluations to monitor attitudinal shift and effectiveness.

The indicator relating to the recruitment of students in receipt of Disabled Students' Allowance has in the past shown the University performing below benchmark. While the percentage of students in receipt of Disabled Students' Allowance has risen consistently year on year in the student populations analysed, this trend has been matched by a corresponding increase in the benchmark. The University proposed to improve the participation of students with disabilities to match or exceed benchmark and the most recent figures suggest that the University has now exceeded benchmark for full time and part time undergraduates. We will continue to devote resource to enable us to maintain this position.

# 2.1.3. Collaborative working between institutions

Birmingham City University has formed a collaborative partnership with the University of Birmingham, Aston University and University College Birmingham to take forward the legacy of the Birmingham and Solihull Aimhigher partnership. Established in 2004, that partnership of five HEIs, two local authorities and 118 local schools, academies and FE/6<sup>th</sup> Form Colleges in Birmingham and Solihull, proved very successful in developing an extensive provision of mentoring, master class, summer school and Information Advice and Guidance activities for schools.

This new partnership will seek to take forward this work in collaboration with schools, focusing upon pre-16 education, with a new organisational model which draws upon the experience and successful initiatives of the Aimhigher partnership.

Birmingham City University will jointly fund the coordination of this partnership's work with a contribution of £25,000 in 2011-12 and £35,000 in 2012-13, and is intimately involved in its governance and management. As

previously indicated, organisational support for partnership activities, both staffing and non-pay expenditure, will now be funded from within the University's outreach team. Partnership activities will complement Birmingham City University's own extensive programme of widening access and fair access measures.

The Birmingham and Solihull Higher Education Progression Partnership is developing a comprehensive impact and evaluation plan which will monitor student engagement with partnership activities, track the progression of those learners with whom the partnership works most closely, evaluate the overall effectiveness of the partnership activity and disseminate good practice. Evaluation will include both quantitative and qualitative measures and will provide evidence to partner HEIs and schools engaged in the programme.

# 2.2. Retention

We have already identified an objective to further improve the retention, progression and achievement of our students and have set up a working group to make recommendations to Senate later this year. The initial targets set out in this agreement focus primarily on reducing the number of students projected for neither an award nor transfer but the terms of reference of the working group also include the requirement to identify the most appropriate performance indicators and to recommend related benchmarks and targets; this is therefore an area which will be developed and refined over the next few years. The working group will set out to identify and understand the characteristics of those students who are least likely to be retained, progress and achieve their award so as to identify target groups for priority action. It will also identify the likely barriers to successful completion and identify ways in which these target groups, in particular, can be supported to successfully complete.

The working group will produce an action plan with targets and monitoring will be undertaken by the Academic Standards and Quality Enhancement Committee, a sub-committee of Senate, as part of the annual monitoring process.

A key focus will be identifying points along the student journey where intervention will have the most impact, using examples of current good practice from successful faculty and/or central service based initiatives.

We will encourage and increase student engagement in their learning and teaching, building on the University's award winning Student Academic Partnership Scheme and RoLEx process: The Redesign of the Learning Experience, (RoLEx), which was commended in the University's recent QAA institutional audit, has provided an opportunity for a systemic review of learning, teaching and assessment across the University's academic provision. First evidence of its impact relating to progression from Level 4 to Level 5 in undergraduate programmes is that there are signs of significant improvement. The Student Academic Partnership Scheme has furthered the RoLEx work through the direct engagement of students working alongside staff to enhance the learning experience.

The University joined the HEFCE funded Back on Course project in 2010-11. Participation in this project will, in particular, give us better information about

why students have left their course and will help some of these students back into higher education.

# 3. Monitoring and evaluation

All data relating to student participation, retention and progression is routinely reported to the University's Senate. Progress against the milestones set out in this agreement will be monitored by Senate, which already monitors progress against, and reviews the action plan of, the Widening Participation Strategic Assessment, which is also reported to HEFCE as part of the institution's annual monitoring.

# 4. Communication/information to prospective students

Clear, accessible and timely information on fees, loans, bursaries and scholarships will be provided to applicants and students in the following ways:

#### **Outreach Activities**

Outreach staff, student mentors, student ambassadors and 'BCU Choices' staff will provide information on fees, loans, grants, scholarships and bursaries as part of their outreach activity.

# University web site

The web site will give comprehensive information about course fees, aggregate fees, the scholarship scheme, bursaries, loans and grants and the Access to Learning Fund and other financial support available to students. Clarification of any additional course costs will be provided and an indication of accommodation costs will also be available.

#### **Essential Guide**

The Essential guide contains links to the BCU website and Student Services website so information on fees and financial support will be signposted.

# **Open Days and Visit Days**

Staff from the University's Education Liaison Team and Student Services give Open Day talks and provide information on fees and financial support to prospective students, applicants and their families.

These specialist staff provide current information for faculty based visit days and events.

## **Student Services Web Site**

The Student Services web site gives information about all financial support available to students and includes a budget-balancing student calculator.

#### Student Services Fees and Funding leaflet

The leaflet will give an overview of current fees, with reference to detailed fee information on the University web site. It also contains information about all aspects of financial support available to students.

# **Student Services Money Matters leaflet**

This leaflet outlines the financial support services offered, has a frequently asked questions section, gives information on how to contact the Student Finance Advisors and how to apply for financial assistance.

The University is committed to providing such timely information to UCAS and SLC as they reasonably require to populate their applicant facing web services.

# Table 5 - Milestones and targets

Table 5a - Statistical milestones and targets relating to your applicants, entrants or student body (e.g. HESA, UCAS or internal targets)

				Yearly milest use text)	ones/targets (	(numeric where	possible, howe		
Please select milestone/target type from the drop down menu	Description (500 characters maximum)	Baseline year	Baseline data	2012-13	2013-14	2014-15	2015-16		Commentary on your milestones/targets or textual description where numerical description is not appropriate (500 characters maximium)
	Full-time first degree entrants projected for neither award nor transfer.	2008-9	0.175						Performance of 2012-13 entrants to meet sector adjusted benchmark in 2015-16 as reflected in 2016 published indicators. Interim milestones will be developed during 2011-12 by the new Retention Working Group.

# Table 5b - Other milestones and targets

Alongside applicant and entrant targets, we encourage you to provide targets around your outreach work (including collaborative outreach work where appropriate) or other initiatives to illustrate your progress towards increasing access. These should be measurable outcomes based targets and should focus on the number of pupils reached by a particular activity/programme, or number of schools worked with, and what the outcomes were, rather than simply recording the nature/number of activities.

				Yearly milestouse text)	ones/targets (r	numeric where	possible, howe		
Please select milestone/target type from the drop down menu	Description (500 characters maximum)	Baseline year	Baseline data	2012-13	2013-14	2014-15	2015-16		Commentary on your milestones/targets or textual description where numerical description is not appropriate (500 characters maximium)
Outreach / WP activity (collaborative - please give details in the next column)	Number of young people from disadvantaged backgrounds engaged in intensive activity with collaborative partnership using a basket of indicators	2010/11	500	500	750	1000	1000		Birmingham and Solihull HE Progression Partnership is 4 HEIs jointly working with Year 9, 10 and 11 learners in at least 10 local schools in raising awareness of HE progression and to extend fair access. This is a short-term and collective target (see below)
Outreach / WP activity (collaborative - please give details in the next column)	Proportion of young people from disadvantaged backgrounds in the intensive activity target group on Level 3 programmes at age 17 is greater than local average for young people from disadvantaged backgrounds, using a basket of indicators	2010/11	We await release Participation by Highest Level of Qualification Data for 2009 / 10 at Local Authority Level by DfE	N/A	To be greater than local average for peer group (against a basket of indicators of disadvantage)	than local average for peer group (against a basket of indicators of	To be greater than local average for peer group (against a basket of indicators of disadvantage)	than local average for peer group (against a basket of indicators of	Birmingham and Solihull HE Progression Partnership is 4 HEIs jointly working with Year 9, 10 and 11 learners in at least 10 local schools in raising awareness of HE progression and to extend fair access. This is a medium-term and collective target as the intensive work cohort would not start to be at age 17 until 2013/14 (see above)
Outreach / WP activity (collaborative - please give details	Proportion of young people from disadvantaged backgrounds in intensive activity target group applying for FT place in HE is greater than local average for YP from disadvantaged backgrounds, using a basket of indicators	2010/11	We await analysis of 2010 UCAS applicant and 2009 HESA entrant data to inform baselines and subsequent targets	N/A	N/A	than local average for peer group (against a basket of indicators of	To be greater than local average for peer group (against a basket of indicators of disadvantage)	than local average for peer group (against a basket of indicators of	Birmingham and Solihull HE Progression Partnership is 4 HEIs jointly working with Year 9, 10 and 11 learners in at least 10 local schools in raising awareness of HE progression and to extend fair access. This is a long-term and collective target as the intensive work cohort would not be expected to progress to HE until 2014/15 (see above)

# Annex A: Access agreements for 2012-13: OFFA template for mainstream ITT providers (HEIs and FECs)

Name of institution	Birmingham City University
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# Please complete this template, and the Excel return at Annex B, and return to us using the HEFCE extranet by 30 March 2012.

Where your arrangements are the same as for other courses, we would encourage you to cross-refer to your main agreement wherever possible, rather than seeking to replicate information from that main document here.

# Part one: Introduction to your agreement

# A. Your current position in relation to access and, where appropriate, retention

Please use this section to set out any specific issues or aims for your access agreement work in respect of ITT that aren't already set out in your existing agreement for 2012-13. This section doesn't have to be long; however, it will help us to understand what your access agreement is setting out to achieve in respect of ITT. You may wish to consider whether there are separate issues for undergraduate and postgraduate ITT.

You may also wish to cross-refer to the issues or aims stated in your main agreement, if appropriate.

We do not currently have disaggregated data for ITT students as existing data cover other areas within the School of Education. For 2012-13, therefore, we intend to include ITT students in our overall access and retention activities.

# Part two: Fee limits, spend on access and financial support for ITT trainees

# B. Fees you are proposing to charge for your ITT courses

Your access agreement should set out the tuition fees you intend to charge new entrants to a) undergraduate and b) postgraduate ITT in 2012-13. There is no requirement or expectation that your fee for undergraduate or postgraduate ITT should be the same as for your other courses – this is a matter for you to decide.

Fees for all full time ITT courses will be £9,000.

# C. Amounts of additional fee income to be spent on access measures

Taking into account any new access agreement investment relating to ITT, as well as your existing agreement, what is your estimated spend on access measures as a proportion of your income over £6,000 per fee?

As a broad guideline, for undergraduate ITT, our starting expectation is the same as that set out in our

original guidance on how to produce an access agreement for 2012-13 (see OFFA 2011/01, paragraph 39). For postgraduate ITT, we would expect you to recycle a minimum of around 10 per cent of your fee income over £6,000 on access or retention measures. (Note: we will be taking a holistic view when considering whether your proposed spend is in line with our expectations. In other words, we do not necessarily require you to ring-fence set amounts for undergraduate or postgraduate initial teacher training. You simply need to make sure that the overall levels of spend – including ITT – are in line with our expectations.)

15% for undergraduate and 10% for postgraduate students

# D. Financial support for trainees

In this section you should set out:

- what you plan to spend on targeted fee waivers, bursaries and in-kind support for a)
   undergraduate and b) postgraduate trainees in 2012-13
- the amounts of support and the eligibility criteria for new entrants.

You may wish to state whether the financial support for these trainees is the same or differs from your existing agreement.

Undergraduate ITT students will be included in our plans for the National Scholarship Programme.

# Part three: outreach and retention

# E. Outreach and retention work

If you are proposing to introduce additional outreach or retention work in respect of ITT, over and above the outreach/retention work you have committed to in your existing 2012-13 access agreement, please include details here.

Alternatively, please indicate where your outreach or retention work in respect of ITT is already covered by your main agreement.

For the purposes of an access agreement, outreach work includes any activity that involves raising aspirations and attainment among potential applicants from under-represented groups and encouraging them to apply to higher education. This includes outreach directed at young or mature students aspiring to full or part-time study. We particularly encourage sustained, co-ordinated activities that work with pupils and other potential applicants over a number of years.

By retention, we mean the additional (new) retention measures you commit to put in place to improve student retention and success (ensuring that trainees from under-represented groups access the full benefits of higher education).

ITT students will be included in our overall access and retention activities.

# Part four: Targets, milestones and monitoring

# F. Targets and milestones

You may choose to develop specific additional targets and milestones which assess your performance in ITT over time – particularly if ITT trainees make up a significant proportion of your overall student body.

Alternatively, you may have targets and milestones in your existing 2012-13 access agreement which you now also wish to apply to undergraduate and/or postgraduate ITT trainees.

These targets may be statistical – based on how representative your entrants are and/or your retention performance – and might include annual or interim milestones to help you monitor whether you are making progress.

You may wish to include criteria around the numbers of trainees in receipt of a full or partial maintenance grant, as financial data will need to be collected to determine bursary support and the data will also be accessible through the Student Loans Company for HEBSS subscribers. You may also wish to consider the TDA guidance at Annex C which gives information on specific groups that are underrepresented in the teaching profession.

In this section, please state whether you intend to develop additional targets and milestones, or the extent to which you intend to use targets and milestones in your existing agreement which you now wish to extend to apply to undergraduate and/or postgraduate ITT trainees. Where you have new or amended milestones and targets, you should set these out in your Excel template (Annex B) at Table 6.

We will extend the existing targets to apply to ITT students

# **G.** Your monitoring arrangements

In your existing 2012-13 access agreement, you set out how you intended to monitor your fulfilment of your agreement. If you wish to add anything further, following the inclusion of ITT in your agreement, you may do so here.

# Part five: Information to students

#### H. Provision of information to trainees

As set out in our initial guidance for 2012-13 access agreements (OFFA 2011/01), you must publish clear, accessible and timely information for applicants and trainees on the fees you will charge and any financial support you will offer. This information should make it clear exactly what level of financial

#### Annex A

support you are offering trainees in each year of their studies. As well as providing clear and up-to-date information through your own information channels (websites, prospectuses etc), you also committed to provide such timely information to UCAS and SLC as they reasonably require to populate their applicant-facing web services. We will assume that this commitment extends to GTTR, where appropriate.

If you wish to add anything further, following the inclusion of ITT in your agreement, you may do so here.